# Subject Index

Volume 14, Numbers 1-12


A

Accountability-classification instrument, for orthopedic patients, 7/8:32
Administration, nursing, future directions for, 3:37
Administrators, nurse
  articulated model for, 10:23
  for the operating room, 4:11
Advisor profiles, 3:4, 4:3, 5:4, 6:4, 7/8:4
Arbitrators' decisions, 4:34

B

Book reviews, 11:40
Budgeting, DRGs, variable pricing and, for Nursing Services, 5:11
Burnout programs, organizational, 6:16

C

CEUs, 6:16, 7/8:16, 9:27, 10:8, 11:10, 12:15
Chemical dependency, helping staff with, 11:28
Corporate nurse executive, organizational change and, 12:32
Cost containment, nursing morale and
  organizational assessment for (CEU), 10:8
  program planning for (CEU), 11:10

D

Decision making, nurse, software for (CEU), 12:15
Delegation strategies, for nurse executive, 9:18
Discipline, progressive, arbitrators' decisions and, 4:34
DRGs
  living with, 5:19
  nursing care requirements as measured by, 5:15
  panic, 4:17
  variable pricing, budgeting and, for Nursing Services, 5:11

E

Editorial, 1:3, 2:3, 3:3, 5:3
Education, service and
  (Guest Editorial), 11:8
  impact of primary nursing on, 3:36
Elderly, hospitalized, planning and needs of, 5:29
Employment interview, discriminatory questioning in, 4:38

F

Functional value analysis, 12:25

G

Group meetings, benefits and costs, 6:42
Guest Editorials, 9:9, 11:8

H

Headhunter, use of, 7/8:28
Hospital
  nursing research department, building a, 7/8:23
  small, specialist nurse program in, 6:28

I

Internship program, termination of, 6:33
Interview, employment, discriminatory questioning in, 4:38

J

Japanese management, 9:33
Job satisfaction, 1:31

L

Labor market, nurse, 1:18
Languages, DBMSs, expert systems and, as software, for nurse decision making (CEU), 12:15
Letters to the Editor, 2:5, 3:6

M

Management
  Japanese, 9:33
  of the professional nurse, 2:15, 3:11
  time, 3:30
Managers
  prospective, 4:7, 5:23, 6:23
  selection of, 4:27, 11:24
Master's programs, for nursing administrators, components of, 1:11
Medication program, self-administered, 11:38
Medicine vice-president/Nursing vice-president, collaboration, 6:38
Mentoring dimension, 10:42, 11:43, 12:38
Morale, nursing, in cost containment climate (CEU), 11:10

N

Nurse administrators, articulated model for, 10:23
Nurse decision making software for (CEU), 12:15
Nurse executive
  corporate, organizational change and, 12:32
  delegation strategies for, 9:18
  outplacement service for, 7/8:11
  role, 2:9
  strategic planning in hospitals for, 9:11
Nurse labor market, 1:18
Nurse manager, selection of, 11:24
Nurse, professional, managing the, 2:15, 3:11
Nurse specialist program, in small hospital, 6:28
Nursing administration, future directions for, 3:37
Nursing administrator, for the operating room, 4:11
Nursing care requirements, DRG measures of, 5:15
Nursing
  impact of, on policymaking, 3:18
  primary, 3:26, 7/8:16
  progressive discipline in, 4:34
Nursing Information Systems, automated, 1:7
Nursing morale, in cost containment climate
  organization assessment (CEU), 10:8
  program planning (CEU), 11:10
Nursing practice, advanced, model for, 1:24
Nursing research department, hospital, development of, 7/8:23
Nursing service
  DRGs, variable pricing, and budgeting for, 5:11
  trends in organizational change and, 11:31
Nursing vice-president/Medicine vice-president collaboration, 6:38

O

Operating room, nursing administrator and, 4:11
Organizational burnout programs, 6:16
Organizational change
  corporate nurse executive and, 12:32
  process and development, 10:32
  trends in nursing service and, 11:31
Organizational theories, 2:15
Orthopedic patients, accountability-classification instrument for, 7/8:32
Outplacement service, for nurse executive, 7/8:11

P

PERT planning network, 12:29
Performance evaluation, increasing productivity through, 12:7
Performance problems, assessing, framework for, 5:40
Planning network, PERT, 12:29
Planning, strategic, in hospitals, for nurse executives, 9:11
Policymaking, impact of nursing on, 3:18
Practice, nursing, advanced, model for, 1:24

*(Continued on page 42)*

# Subject Index

Volume 14, Numbers 1-12


A

Accountability-classification instrument, for orthopedic patients, 7/8:32
Administration, nursing, future directions for, 3:37
Administrators, nurse
  articulated model for, 10:23
  for the operating room, 4:11
Advisor profiles, 3:4, 4:3, 5:4, 6:4, 7/8:4
Arbitrators' decisions, 4:34

B

Book reviews, 11:40
Budgeting, DRGs, variable pricing and, for Nursing Services, 5:11
Burnout programs, organizational, 6:16

C

CEUs, 6:16, 7/8:16, 9:27, 10:8, 11:10, 12:15
Chemical dependency, helping staff with, 11:28
Corporate nurse executive, organizational change and, 12:32
Cost containment, nursing morale and
  organizational assessment for (CEU), 10:8
  program planning for (CEU), 11:10

D

Decision making, nurse, software for (CEU), 12:15
Delegation strategies, for nurse executive, 9:18
Discipline, progressive, arbitrators' decisions and, 4:34
DRGs
  living with, 5:19
  nursing care requirements as measured by, 5:15
  panic, 4:17
  variable pricing, budgeting and, for Nursing Services, 5:11

E

Editorial, 1:3, 2:3, 3:3, 5:3
Education, service and
  (Guest Editorial), 11:8
  impact of primary nursing on, 3:36
Elderly, hospitalized, planning and needs of, 5:29
Employment interview, discriminatory questioning in, 4:38

F

Functional value analysis, 12:25

G

Group meetings, benefits and costs, 6:42
Guest Editorials, 9:9, 11:8

H

Headhunter, use of, 7/8:28
Hospital
  nursing research department, building a, 7/8:23
  small, specialist nurse program in, 6:28

I

Internship program, termination of, 6:33
Interview, employment, discriminatory questioning in, 4:38

J

Japanese management, 9:33
Job satisfaction, 1:31

L

Labor market, nurse, 1:18
Languages, DBMSs, expert systems and, as software, for nurse decision making (CEU), 12:15
Letters to the Editor, 2:5, 3:6

M

Management
  Japanese, 9:33
  of the professional nurse, 2:15, 3:11
  time, 3:30
Managers
  prospective, 4:7, 5:23, 6:23
  selection of, 4:27, 11:24
Master's programs, for nursing administrators, components of, 1:11
Medication program, self-administered, 11:38
Medicine vice-president/Nursing vice-president, collaboration, 6:38
Mentoring dimension, 10:42, 11:43, 12:38
Morale, nursing, in cost containment climate (CEU), 11:10

N

Nurse administrators, articulated model for, 10:23
Nurse decision making software for (CEU), 12:15
Nurse executive
  corporate, organizational change and, 12:32
  delegation strategies for, 9:18
  outplacement service for, 7/8:11
  role, 2:9
  strategic planning in hospitals for, 9:11
Nurse labor market, 1:18
Nurse manager, selection of, 11:24
Nurse, professional, managing the, 2:15, 3:11
Nurse specialist program, in small hospital, 6:28
Nursing administration, future directions for, 3:37
Nursing administrator, for the operating room, 4:11
Nursing care requirements, DRG measures of, 5:15
Nursing
  impact of, on policymaking, 3:18
  primary, 3:26, 7/8:16
  progressive discipline in, 4:34
Nursing Information Systems, automated, 1:7
Nursing morale, in cost containment climate
  organization assessment (CEU), 10:8
  program planning (CEU), 11:10
Nursing practice, advanced, model for, 1:24
Nursing research department, hospital, development of, 7/8:23
Nursing service
  DRGs, variable pricing, and budgeting for, 5:11
  trends in organizational change and, 11:31
Nursing vice-president/Medicine vice-president collaboration, 6:38

O

Operating room, nursing administrator and, 4:11
Organizational burnout programs, 6:16
Organizational change
  corporate nurse executive and, 12:32
  process and development, 10:32
  trends in nursing service and, 11:31
Organizational theories, 2:15
Orthopedic patients, accountability-classification instrument for, 7/8:32
Outplacement service, for nurse executive, 7/8:11

P

PERT planning network, 12:29
Performance evaluation, increasing productivity through, 12:7
Performance problems, assessing, framework for, 5:40
Planning network, PERT, 12:29
Planning, strategic, in hospitals, for nurse executives, 9:11
Policymaking, impact of nursing on, 3:18
Practice, nursing, advanced, model for, 1:24

*(Continued on page 42)*

**Subject Index**
*(Continued from page 40)*

Primary nursing
  impact of, on education-service relations, 3:26
  professional practice model and, 7/8:16
Procedure development (CEU), 9:27
Productivity, increase of, through performance evaluation, 12:7
Professional practice model, primary nursing and (CEU), 7/8:16
prospective pricing, 4:22. *See also* DRGs

R

Research department, nursing, development of, in hospitals, 7/8:23
Research reflections, 9:7, 10:6, 11:6, 12:4
Role clarity, autonomy and, 10:17

S

Self-administered medication program, 11:38
Self-scheduling, implementation of, 3:33
Scheduling
  12-hour, impact of wage and hour laws on, 3:24
  self-, implementing, 3:33
Service, education and
  (Guest Editorial), 11:8
  impact of primary nursing on, 3:26
Software for nurse decision making (CEU), 12:15
Specialist program, nurse, in small hospital, 6:28
Specialist, staff counseling, 9:22
Staff counseling specialist, 9:22
Staff governance, 6:9

T

Time management, 3:30

V

Value analysis, functional, 12:25

W

Wage and hour laws, impact on 12-hour scheduling, 3:24

# Author Index Volume 14

A

Aiken LH, 1:18
Arnold B, 3:24

B

Beyers M, 10:32, 11:31, 12:32
Binger JL, 4:11
Bossenmaier MM, 5:29
Brown MA, 1:31

C

Calkin JD, 1:24
Claus EG, 10:8, 11:10
Cleland V, 10:23

D

Darling LAW, 10:42, 11:43, 12:38
Deiman PA, 7/8:16
del Bueno DJ, 4:7, 6:23
DiJulio JE, 5:23
Dison CC, 3:26
Donohue MF, 6:9
Durbin-Lafferty E, 10:8, 11:10

E

Eliopoulos C, 3:30
Elpern EH, 6:9
Ertl N, 4:27

F

Feldman J, 5:19
Fralic MF, 9:9, 12:29
Fray CP, 7/8:32, CM, 7/8:11

G

Glusko G, 5:11
Goldhaber FI, 5:19
Golightly CK, 5:29
Grantham MA, 7/8:23
Griffith J, 9:27

H

Haw MA, 10:8, 11:10
Hoffman FM, 12:25

I

Ignatavicius D, 9:27
Iverson SM, 10:8, 11:10

J

Johnson EP, 11:24

K

Kabb GM, 11:18
Kallas KD, 11:38
Kangery R, 7/8:11
Kerfoot KM, 11:8
Kjervik DK, 4:34

L

Lachman VD, 12:7
Lagona TG, 5:15
Larson E, 1:31
Lee PC, 1:31
Lukacs JL, 9:11

M

MacKay RC, 7/8:23
Mailhot C, 4:11
McChesney JA, 5:29
McCloskey JC, 11:8
McClure ML, 2:15, 3:11
McGrath P, 5:23
McKinley-Cole C, 5:23
Mech A, 3:24
Meyer AL, 5:40
Milio N, 3:18
Miller ML, 3:33
Mills ME, 3:24
Mulligan B, 6:28

N

Nail FC, 10:17
Noble E, 7/8:16
Nyberg J, 4:17

O

Olsen SM, 4:22

P

Patrick PKS, 6:16
Pisani SH, 9:22
Poteet GW, 4:38, 9:18
Poulin MA, 2:9, 3:37
Price SA, 1:11

R

Reid RA, 9:33
Reinow FD, 9:33
Ross SE, 7/8:23
Rufo K, 6:33
Russell ME, 7/8:16

S

Schultz S II, 12:15
Sheedy SG, 6:38
Sheridan DR, 5:23, 6:23
Shorr J, 1:31
Singleton EK, 10:17
Smith HL, 9:33
Stegman CB, 3:26
Stritzel MM, 5:15
Sweeney JP, 11:24

T

Taylor G, 7/8:28
Tebbitt BV, 9:22

V

Vanderzee H, 5:11
Veninga RL, 6:42
Vivenzo K, 5:23

W

Wagner DH, 11:24
Walker DD, 4:7
White PM, 6:9
Williams BS, 5:29
Wilson HK, 9:7, 10:6, 11:6, 12:4
Wolff N, 4:17
Wyble SJ, 5:29

Z

Zielstorff RD, 1:7